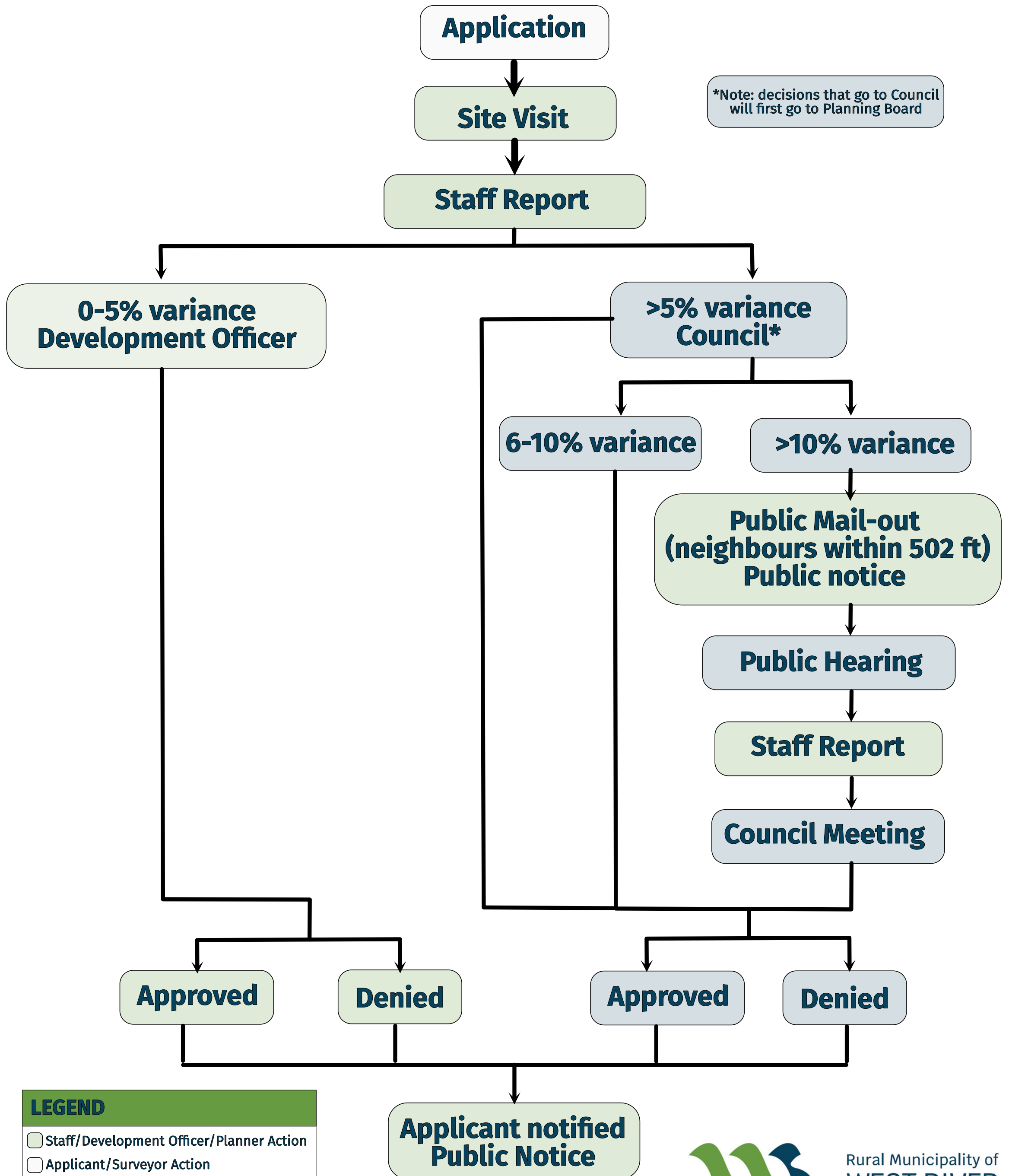


# Variance Process



\*Note: decisions that go to Council will first go to Planning Board